

Karnataka Labour Welfare Board, Bangalore

Welfare Board Schemes

The Karnataka Labour Welfare Fund is constituted for financing and conducting activities to promote welfare of contributing employees covered under the K LW Act, 1965. The employees working in various industries/firms/plantations/transportation services and their dependents and children are eligible for the following welfare schemes.

Note:

1. Every year before 15th of January the employees, employers contribute in the ratio of 20: 40 i.e. Rs. 60 /- for each employee is to be remitted by the employer to the Welfare Fund.
2. For Educational assistance to children of the Labours: Students, Educational institutions, Factories and Firms should register themselves in klwb.karnataka.gov.in website and apply scholarship online.
3. For the payment of Welfare Fund factories and Firms should also register themselves in klwb.karnataka.gov.in and do the payment online.

BENEFITS AVAILABLE TO WORKERS DRAWING RS 21,000/- MONTHLY, AGE LIMIT 18-60 YEARS

1. **Education assistance to children of the workers:** For High School (8th to 10th std) Rs.3,000/- PUC /ITI/Dip./TCH courses Rs. 4,000/- Degree courses Rs. 5,000/- Post Graduation courses. Rs. 6,000/- & Engineering/ Medical courses Rs. 10,000/- (Eligibility for applying 50% marks for general category candidates and 45% for SC/ST category candidates. Assistance will be given to one student for each family.)
2. **Medical Assistance:** Medical assistance to workers in the age group 18-60 yrs, through covered under ESI scheme from minimum of Rs. 1,000/- to maximum of Rs. 25,000/- for treatment of major ailments viz., Heart operation, Kidney transplantation, Cancer treatment, Angioplasty, Eye, Orthopaedic, Uterus operations, Gall bladder problems, Kidney stone removal, Brain haemorrhage, and for medical check-up each case Rs. 500/- to Rs. 1000/-
3. **Accident Benefit:** Accident benefit of Rs. 1,000/- to Rs. 10,000/- to workers in the age group 18-60 yrs, application to be submitted within three months of accident with medical records through covered under ESI Act, 1948.
4. **Maternity benefit for women:** Rs 10,000/- Financial Assistance will be given as maternity Benefit for working women for first 2 Children. Apply within 6 months of Delivery.

BENEFITS AVAILABLE TO WORKERS WITHOUT WAGE LIMIT, AGE 18-60 YEARS

5. **Funeral Expenses:** Rs. 10,000/- will be given to the deceased's Workers dependents, to be applied in the prescribed format within six months.
6. **Medical Check-up Camps:** Rs. 1,00,000/- Financial Assistance for annual medical check-up camps Sponsored by Trade Union/Associations for workers.
7. **Annual Sports activity:** Rs. 1,00,000/- Financial Assistance for annual Sports activity at district-level by registered Trade Unions.

Financial assistance for the beneficiaries will be directly deposited to their savings account through RTGS

Welfare Commissioner

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